

CP8D

FORM EA

ESOS

DIRECTOR FEE

FORM EA

CP8D



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雇主税务责任

EMPLOYER'S TAX OBLIGATION

2026

中文场
[Mandarin Session]

2026年2月11日 或 3月18日
11 February OR 18 March

10AM - 6PM

英文场
[English Session]

2026年3月12日
12 March 2026

10AM - 6PM

雇主税务责任 2026

EMPLOYER'S TAX OBLIGATION

- ➔ 雇主在员工薪酬方面的税务责任与合规要点
Overview of employer's tax obligations and compliance responsibilities on employee remuneration
- ➔ 从雇主角度了解《所得税法》下的员工薪酬类型
Understanding types of employee remuneration under the Income Tax Act
- ➔ 如何判断员工的税务居民身份及其对雇主的影响
Determining employee residence status and its impact on employer obligations
- ➔ Form E、C.P.8D 与 Form EA 的整体申报框架
Overview of Form E, C.P.8D and Form EA
- ➔ 手把手教学：正确编制 Form EA（实务操作）
Step-by-step guide to completing Form EA
- ➔ 员工薪酬、津贴与福利的税务处理概览
Overview of tax treatment for employee remuneration, allowances and benefits
- ➔ 员工津贴及符合免税条件的津贴项目
Allowances and tax-exempt allowances under the Act
- ➔ 董事费的税务处理与申报责任
Tax treatment and reporting of director's fees
- ➔ 员工股权激励计划（ESOS）的税务影响
Tax implications of Employee Share Option Scheme (ESOS)
- ➔ 雇主代为承担的员工税款（Tax Borne）的处理方式
Tax treatment of tax borne by employer
- ➔ 实物福利（Benefits-in-Kind, BIK）的估值与申报方式
Valuation and reporting of Benefits-in-Kind (BIK)
- ➔ 员工假期交通津贴（Leave Passage）的免税条件
Tax exemption conditions for Leave Passage
- ➔ 终止雇佣补偿的税务处理与免税门槛
Tax treatment and exemption thresholds for compensation for loss of employment
- ➔ 住宿福利价值（Value of Living Accommodation, VOLA）的计算方式
Computation of Value of Living Accommodation (VOLA)
- ➔ 正确完成 Form E 及 C.P.8D 的申报流程与期限
Proper filing procedures and deadlines for Form E and C.P.8D
- ➔ 2026 年财政预算案下的员工薪酬税务最新变化
Latest employee remuneration tax updates under Budget 2026
- ➔ 违反员工薪酬税务规定的处罚与法律后果
Penalties and legal consequences for non-compliance
- ➔ 实务问答与常见雇主税务问题解析
Practical Q&A and discussion of common employer tax issues

导师简介

TRAINER PROFILE

- ▶ **安式集团创办人 (MY&SG)**
Founder of ANC Group (MY & SG)
- ▶ **认证财务规划师**
Certified Financial Planner
- ▶ **财政部认证税务代理**
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