ANC GROUP X AMS Accounting Made Simple

07.01

线上 Webinar 课程

10:00AM-6:00PM

星期四 THU.

HRD CORP CLAIMABLE



ANC Group

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AMS Software

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雇主税务合规管理与SQL Payroll系统实践

Employer Tax Obligation with SQL Payroll

名额有限 马上报名

课程模块重点 Module Overview

ANC GROUP x AMS Accounting Made Simple

模块一：雇员薪酬与税务处理
Module 1 — Employee Remuneration & Tax Treatment

- 员工收入构成
  Employee income components
- 津贴的税务处理
  Allowances & tax treatment
- 奖金与奖励金
  Bonuses and incentives
- 报销与应税福利区别
  Reimbursements vs taxable benefits
- 雇主承担税务处理方式
  Employer-borne tax treatment

模块二：非现金福利与员工福利
Module 2 — Benefits & Non-Cash Remuneration

- 实物福利（BIK）定义与估值
  Benefits-in-Kind (BIK) definition and valuation
- BIK估值方式（规定价值法 / 公式法）
  Prescribed Value vs Formula Method
- 员工住宿福利价值计算
  Value of Living Accommodation (VOLA)
- 常见免税福利案例
  Tax-exempt benefits examples
- 汽油津贴, 停车津贴, 餐食津贴, 通讯津贴
  Petrol allowance, Parking allowance, Meal allowance, Phone bill allowance

课程模块重点 Module Overview

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模块三：PCB税务表格与员工税务文件
Module 3 — PCB Forms & Employee Tax Documentation

- TP表格管理
  TP1 / TP2 / TP3 forms management
- 员工税务减免申报
  Employee tax relief declarations
- 新员工有前雇主收入处理
  Handling employees with previous employment income
- 员工离职税务申报
  Employee departure tax forms
- 重要表格
  TP1, TP2, TP3, CP21/CP22

模块四：特殊员工类型与PCB设置
Module 4 — Special Employment Categories & PCB Settings

- 外籍员工薪资处理
  Payroll treatment for foreign workers
- 日薪员工处理
  Payroll treatment for daily-rated workers
- PCB设置
  PCB configuration settings
- 子女税务减免设置
  Child relief settings
- 税务福利设置
  Tax benefit configuration

课程模块重点 Module Overview

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模块五：雇主年度申报与合规
Module 5 — Employer Reporting & Annual Compliance

- Form E 雇主年度申报
  Form E employer annual return
- CP8D 员工收入申报
  CP8D employee remuneration submission
- 申报流程与截止日期
  Filing procedures & compliance deadlines

学习成果 Learning Outcome

- 了解马来西亚雇主税务责任
  Understand employer tax obligations under Malaysian tax law
- 正确处理员工薪酬税务
  Correctly manage employee remuneration tax treatment
- 处理薪资税务合规与申报
  Handle payroll compliance and reporting requirements
- 通过 SQL Payroll 系统实际操作税务流程
  Apply tax rules through SQL Payroll system workflows