ANC GROUP



HRDCORP CLAIMABLE

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Founder of ANC Group
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雇主税务责任

EMPLOYER'S TAX OBLIGATION

中文场 8.0
[Mandarin Session]

英文场 9.0
[English Session]

2026年12月22日
22 December 2026

2026年12月23日
23 December 2026

10AM - 6PM

雇主税务责任
EMPLOYER'S TAX OBLIGATION

- 雇主在员工薪酬方面的税务责任与合规要点
  Overview of employer's tax obligations and compliance responsibilities on employee remuneration
- 从雇主角度了解《所得税法》下的员工薪酬类型
  Understanding types of employee remuneration under the Income Tax Act
- 如何判断员工的税务居民身份及其对雇主的影响
  Determining employee residence status and its impact on employer obligations
- Form E、C.P.8D 与 Form EA 的整体申报框架
  Overview of Form E, C.P.8D and Form EA
- 手把手教学：正确编制 Form EA（实务操作）
  Step-by-step guide to completing Form EA
- 员工薪酬、津贴与福利的税务处理概览
  Overview of tax treatment for employee remuneration, allowances and benefits
- 员工津贴及符合免税条件的津贴项目
  Allowances and tax-exempt allowances under the Act
- 董事费的税务处理与申报责任
  Tax treatment and reporting of director's fees
- 员工股权激励计划（ESOS）的税务影响
  Tax implications of Employee Share Option Scheme (ESOS)
- 雇主代为承担的员工税款（Tax Borne）的处理方式
  Tax treatment of tax borne by employer
- 实物福利（Benefits-in-Kind, BIK）的估值与申报方式
  Valuation and reporting of Benefits-in-Kind (BIK)
- 员工假期交通津贴（Leave Passage）的免税条件
  Tax exemption conditions for Leave Passage
- 终止雇佣补偿的税务处理与免税门槛
  Tax treatment and exemption thresholds for compensation for loss of employment
- 住宿福利价值（Value of Living Accommodation, VOLA）的计算方式
  Computation of Value of Living Accommodation (VOLA)
- 正确完成 Form E 及 C.P.8D 的申报流程与期限
  Proper filing procedures and deadlines for Form E and C.P.8D
- 2027 年财政预算案下的员工薪酬税务最新变化
  Latest employee remuneration tax updates under Budget 2027
- 违反员工薪酬税务规定的处罚与法律后果
  Penalties and legal consequences for non-compliance
- 实务问答与常见雇主税务问题解析
  Practical Q&A and discussion of common employer tax issues

导师简介
TRAINER PROFILE

- 安式集团创办人(MY&SG)
  Founder of ANC Group (MY & SG)
- 财政部认证税务代理
  Licensed Tax Agent
- 英国特许公认会计师代理
  Fellow Member of ACCA
- ACCA马来西亚顾问委员会会员
  Member of ACCA Malaysia Advisory Committee
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  Chartered Financial Modeling Professional
- 认证财务规划师
  Cerified Financial Planner
- 会计工会和雇主协会学院培训师
  ACCA, MIA and MEF Academy Trainer
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  Prize Winner as ACCA Lecturer
- 大马零售连锁协会学院委员会会员
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